



AMERICAN BENEFITS COUNCIL

Benefits Briefing Webinar: Ask the Legal Experts! COVID-19 Coronavirus Issues

Thursday, March 14, 4 to 5 p.m. ET

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The American Benefits Council will hold a one-hour **Benefits Briefing webinar** on **Thursday, March 19 at 4 p.m. Eastern Time**, in which Council member companies can ask staff and assembled legal experts questions about employee benefit plan operations and related labor/human resource matters with respect to the COVID-19 coronavirus pandemic.

We strongly urge you to [submit your questions in advance](#) so our experts can provide as thorough a response as possible. We will also take questions during the webinar. NOTE: As always, neither the Council nor the participating experts are providing legal advice. However, the perspectives may be very helpful to you in navigating the current situation and determining whether you require further guidance.

We will begin the webinar by addressing a number of questions we are hearing such as:

- What are the new potential federal paid leave requirements related to COVID-19 and when would they first apply?
- Can we provide COVID-19 screening to our employees who are not benefit-eligible?
- Are there Americans with Disabilities Act (ADA) or other issues to be aware of if we take employees' temperatures when they arrive at work?
- Can we expand telehealth services provided in our health plans without cost sharing, including in our high-deductible health plans?
- Is there a possibility of any pension funding relief in response to current market volatility?
- Is there a possibility of disaster relief for retirement plans in response similar to relief provided in response to past natural disasters?

As a reminder, the Council has established [a dedicated COVID-19 page](#) on our website to provide

continually updated analysis and resources — including both operational and legislative and regulatory developments.

A recording of this session will be sent to all registrants. Even if you will not be able to attend in person, please register to receive a digital recording of the webinar automatically.

NOTE: Participation in Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

Registration Information:

To RSVP and obtain login information for the webinar, [click here](#) or paste the following into your Web browser: <http://bit.ly/virus-rsvp>

Your user ID is your e-mail address. Upon successful completion of your reservation, you will receive an e-mail with detailed instructions for accessing the webinar. A reminder notice on the day of the call will be sent to everyone who registers.

For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), senior director, membership, [Sondra Williams](#), manager, member and staff engagement, or [Mary Lindsay](#), executive assistant, at (202) 289-6700.

The Council is a public policy organization whose members include over 220 of the world's largest corporations, as ranked by Fortune and Forbes. Collectively, the Council's members either directly sponsor or administer health and retirement benefits for virtually all Americans covered by employer-sponsored plans.

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