



AMERICAN BENEFITS COUNCIL

M&A Insights for Benefit Plan Sponsors, From Avoiding Disasters to Saving \$\$\$

Thursday, September 6 at noon (12 p.m.) ET

The American Benefits Council will host a **Benefits Briefing** on **Thursday, September 6 at noon (12 p.m.) Eastern Time** to alert Council members to merger-and-acquisition (M&A) issues and strategies relating to benefit plans and executive compensation. This roundtable discussion will alert you to impactful benefit plan issues. Some have the potential to disrupt or derail a transaction. Others involve price tags that may be significant but under-appreciated. Our panel will address:

- how M&A deals unfold, and what that means for benefit plan professionals
- health and welfare considerations relating to COBRA strategies and the risks relating to multiple employer welfare arrangements (MEWAs)
- 401(k) and defined contribution plan issues, including pre-closing terminations and orphan plan risks
- defined benefit and multiemployer plan risks from underfunding and withdrawal liability
- executive retention alternatives, golden parachute strategies and Internal Revenue Code Section 409A impediments
- best and worst practices for post-merger integration, including cross-border cultural considerations

Lynn Dudley, *senior vice president, global retirement and compensation policy*, will moderate the discussion with a panel featuring:

- [Sarah King](#), director, benefits, for Ball Corporation
- [Carl Toppin](#), Managing Director - Compensation & Benefits, for BDO
- [Mark Poerio](#), partner, Wagner Law Group

They will draw from their M&A experiences to alert you to the most notable benefit plan issues that should be considered whether your company is making acquisitions, selling or addressing post-closing workforce changes. We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions for the webinar in advance](#).

A recording of this session will be sent to all registrants. Even if you will not be able to attend in person, please register to receive a digital playback of the webinar automatically.

NOTE: Participation in Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), senior director, membership, [Sondra Williams](#), manager, member and staff engagement, or [Mary Lindsay](#), executive assistant, at (202) 289-6700.

The American Benefits Council is the national trade association for companies concerned about federal legislation and regulations affecting all aspects of the employee benefits system. The Council's members represent the entire spectrum of the private employee benefits community and either sponsor directly or administer retirement and health plans covering more than 100 million Americans.

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