



Global Benefits and Compensation Roundtable Video-Webinar

Jointly Sponsored by the American Benefits Council and The Conference Board

Cross-Border Pension Plans in Europe

Thursday, September 24, 10:30 - 11:30 a.m. (Eastern)

Notice originally sent September 14, 2015

Global Benefits Webcast: Cross-Border Pension Plans in Europe

Wednesday, September 24, 10:30 - 11:30 a.m. ET

This is a reminder that the American Benefits Council and The Conference Board will jointly sponsor a **Global Benefits and Compensation Roundtable video-webinar** on **Thursday, September 24 at 10:30 a.m. Eastern Time** concerning cross-border pension plans in Europe.

In accordance with an EU Directive issued in 2003, European laws allow multi-national companies to establish cross-border pension plans in order to provide retirement benefits for employees. These laws allow multi-national employers doing business in Europe to set up a single cross-border plan in one country in which affiliated companies in other member states can then participate. This system has a number of advantages for multi-nationals. In this webinar, two EU practitioners will provide an overview of these EU law provisions and analyze how these types of plans have developed and provide practical guidance as to:

- Background to the EU provisions on cross-border plans.
- The applicable legislation for cross-border pension plans.
- How employers can consolidate existing pension arrangements into a single plan.
- Recent developments with regard to funding and how deficits are addressed.
- Common issues encountered and how to deal with them.

Lynn Dudley, Council senior vice president, global retirement and compensation policy, will moderate the webcast.

Guest speakers include:

- **Brian Buggy**, Matheson (Ireland)
- **An Van Damme**, Claeys & Engels (Belgium)
- **David Finn**, Towers Watson (UK)

Roundtable participants include:

- **Arthur Kohn**, Cleary Gottlieb
- **Howard Pianko**, Seyfarth Shaw

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. **For questions related to registration** – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), director, membership, or [Sondra Williams](#), manager, member and staff engagement, at (202) 289-6700.



The American Benefits Council is the national trade association for companies concerned about federal legislation and regulations affecting all aspects of the employee benefits system. The Council's members represent the entire spectrum of the private employee benefits community and either sponsor directly or administer retirement and health plans covering more than 100 million Americans.

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