Global Benefits and Compensation Roundtable Video-Webinar

Jointly Sponsored by the American Benefits Council and The Conference Board

Enforcing Restrictive Covenants Across Jurisdictions

Thursday, January 31, Noon - 1:15 p.m. (Eastern Time)

The American Benefits Council and The Conference Board Governance Center, joint sponsors of the Global Benefits and Compensation Roundtable, are pleased to invite you to the next webinar providing a forum for addressing current cross-border benefits and compensations topics.

DESCRIPTION

How do you enforce restrictive covenants - including noncompete clauses, confidentiality clauses, non-solicitation agreements, among others - when an employee works in one jurisdiction and then takes on subsequent employment in another? Our panel of experts will review how to enforce such covenants across international lines, some of the legal complexities that may arise and how to navigate these complexities.

Centered on a hypothetical case study made specially for this webinar, the Roundtable panel will discuss:

- Approaches to drafting Non-Competition Agreements
- Possible provisions to include in Non-Competes (Garden Leave; Liquidated Damages; Non-Solicitation; etc.)
- How to use Non-Competition Agreements as leverage in negotiating with employees leaving for competing companies
- How to enforce Non-Competition Agreements, including the potential advantages of arbitration
- Important judicial precedents
- Potential reputational issues for the employer
- ...Among other topics

PANELISTS:

- **Lynn Dudley**, Senior Vice President, Global Retirement and Compensation Policy, American Benefits Council (Co-Moderator)
- **David Herrington**, Partner, Cleary Gottlieb Steen & Hamilton LLP
- **Lisa Hunter**, Program Director, The Conference Board, Inc. (Co-Moderator)
- **Arthur Kohn**, Partner, Cleary Gottlieb Steen & Hamilton LLP
- **Jesse Pauker**, Associate, Seyfarth Shaw LLP
For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact Deanna Johnson, senior director, membership, Mary Lindsay, executive assistant, or Sondra Williams, manager, member and staff engagement, at (202) 289-6700.