



AMERICAN BENEFITS  
COUNCIL

## THE VALUE OF MEMBERSHIP

- ***Advocacy on employee benefits legislation and regulations.*** The new Presidential Administration and Congress soon will begin dismantling the Affordable Care Act and crafting comprehensive tax reform with significant implications for employer-sponsored benefits. Simultaneously, officials will pursue regulatory strategies requiring shifts in plan design and operations. *Our staff is already briefing Congressional and federal agency officials on the potential impact on our members of various proposals.*
- ***Specialized advocacy.*** If you have a particular concern involving Congress or a federal regulatory agency, we work with your government affairs and outside legal or consulting teams to help resolve your issue.
- ***Unbiased and timely information.*** We interact regularly with an expansive network to provide you a clear explanation of the likelihood of the enactment, modification or repeal of federal legislation and regulations. Our frequent *Benefits Bytes* e-mails and in-depth *Benefits Blueprint* papers prepare you early for new or likely legal requirements and can help avoid the time and cost of making unnecessary changes.
- ***Opportunity to influence public policy.*** Through various task forces, you and your colleagues are encouraged to help develop our policy positions. And if you want to engage in federal advocacy, we can accompany you on Congressional and agency visits, or develop written materials for your use.
- ***Resources and advocacy on state and local laws.*** Our *Center on State Initiatives* coordinates our expanding efforts addressing state and local paid time-off laws, state-sponsored retirement plans for private sector employers, and state initiatives affecting multistate sponsors of self-insured health plans.
- ***Benefits Compliance Center.*** Although we do not provide legal or consulting advice, our in-house attorneys frequently know the answers to compliance questions or draw on our network of benefits professionals to provide responses. This includes daily contact with federal regulators.
- ***Benchmarking best practices and compliance.*** Council staff facilitates direct member-to-member interaction on benefits plan design, operations, communication and compliance. At your request, we gather and share additional information through targeted surveys on specific plan design and operation matters.
- ***An extensive series of benefits and compensation webinars.*** Council webinars typically feature the government officials responsible for proposed or final rules – direct answers to your questions from the source. Session participation may be used toward continuing education/renewal requirements for many professional accreditation programs.
- ***Benefit Roundtables.*** We host meetings in 10 U.S. metropolitan areas to provide legislative and regulatory updates and opportunities to discuss best design practices and strategies.
- ***International Employee Benefits Association (IEBA) membership.*** Council members receive IEBA membership to access global benefits resources and information-sharing opportunities.
- ***No additional fees for any Council services.*** Memberships are corporate. All human resources, finance, legal, government affairs or other professionals with benefits or compensation responsibilities, at all locations worldwide, are encouraged to use Council resources and services.