

**P4P ... “Preparing for PPACA” Webinar:  
Session #29: IRS Final Employer ‘Shared Responsibility’  
(4980H) Regulations  
Part III: Determination of ‘Full-Time Employee’  
Friday, April 4, 2:00-3:30 p.m. ET**

**P4P ... “Preparing for PPACA” Webinar Series**

**Session #29: IRS Final Employer ‘Shared Responsibility’ (4980H) Regulations, Part III:  
Determination of ‘Full-Time Employee’**

**Friday, April 4, 2:00-3:30 p.m. ET**

The American Benefits Council will continue its **P4P ... Preparing for PPACA** series on **Friday, April 4 at 2 p.m. Eastern Time**, with a webinar on the [final employer "shared responsibility" regulations](#), recently issued by the IRS under Internal Revenue Code Section 4980H as added by the Patient Protection and Affordable Care Act (PPACA).

Part III of this series on the final rules will provide an in-depth discussion of the determination of a "full-time employee," applying the new monthly measurement method and the look-back measurement safe harbor. *Part I was held on March 7 and Part 2 was held on March 20.* [Click here to request recordings.](#))

**Kathryn Wilber**, senior counsel, health policy will moderate the discussion with guest speakers:

- **Alan Tawshunsky**, Special Counsel, Office of the Benefits Tax Counsel, U.S. Department of the Treasury
- [Eric Keller](#), Paul Hastings
- [Seth Perretta](#), Crowell & Moring

We will take questions from webinar participants throughout the session and attempt to answer as many as possible. Members are encouraged to [submit questions for the webinar in advance](#).

**Background**

As we reported in the [February 10 Benefits Byte](#), the U.S. Treasury Department and Internal Revenue Service (IRS) have released [final regulations](#) implementing the “Employer Shared Responsibility” provisions (commonly known as the “employer mandate” or the “pay-or-play mandate”) under Section 4980H of the tax code, as added by PPACA.

The IRS has posted a series of [questions and answers](#) on its website to provide additional information on the new rules. A Treasury Department [fact sheet](#) had been issued previously, along with the final regulations. A Council [Benefits Blueprint summary](#), prepared by Crowell & Moring LLP, is now available on the Council website.

**About the Series**

The “P4P ... Preparing for PPACA” series regularly examines the plan design and operational challenges and (where applicable) the opportunities presented by PPACA and its implementing regulations as employers work to comply with the health law. A list of previous sessions can be found on the Council’s [Webinar Archive](#).

**NEW!** Council webinars may be used toward continuing education/renewal requirements for many professional accreditation programs, but only by means of self-certification. Descriptions of past programs are available by [clicking here](#). Please retain your registration confirmation for your verification records.

***For questions related to registration – If you have colleagues at your organization who would like to participate in this session, but do not regularly receive Council materials, please contact [Deanna Johnson](#), director, membership, or [Sondra West](#), membership services coordinator, at (202) 289-6700.***