To amend the Internal Revenue Code of 1986 to modify the definition of full-time employee for purposes of the individual mandate in the Patient Protection and Affordable Care Act.

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SECTION 1. SHORT TITLE.

This Act may be cited as the “Forty Hours Is Full Time Act of 2013”.

SEC. 2. DEFINITION OF FULL-TIME EMPLOYEE.

Section 4980H(c) of the Internal Revenue Code of 1986 is amended—
(1) in paragraph (2)(E), by striking “by 120” and inserting “by 174”; and

(2) in paragraph (4)(A) by striking “30 hours” and inserting “40 hours”.

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