



AMERICAN BENEFITS  
COUNCIL

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# NEWS RELEASE

**For additional information:**  
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## Council applauds IRS for issuance of ACA employer reporting relief

WASHINGTON, DC – “We applaud the Treasury Department and IRS for the relief provided to employers still scrambling to comply with the Affordable Care Act's (ACA) complex reporting requirements. The agencies listened to our concerns and responded,” American Benefits Council President James Klein said.

The ACA requires employers to report extensive health plan information to participants and the IRS beginning in 2016. This information is needed to help verify whether employers are providing affordable health coverage meeting certain standards and whether individuals are eligible for premium subsidies. [Notice 2016-4](#), released on December 28, provides an “automatic” 60-day extension for furnishing the required tax forms to employees and an “automatic” 3 month extension for filing these forms with IRS. “Automatic” means that requests do not have to be sent to the IRS.

“The Council has worked closely with the agencies for several months to explain the challenges employers face in complying with ACA reporting requirements,” Klein noted. The Council most recently restated its concerns and suggested solutions in its [December 24 letter to IRS Commissioner John Koskinen](#), in which the Council noted that “employers’ attempts to establish systems that can accommodate the reporting requirements have generated logistical complications and we continue to hear about new difficulties from employers on a regular basis.”

“We appreciate that the Obama Administration recognizes these challenges, reached out to us to help address them, and has now given employers additional time to meet their reporting obligations,” Klein concluded.

For more information on health policy issues, or to arrange an interview with Klein or Kathryn Wilber, senior counsel, health policy, please contact Jason Hammersla, Council senior director of communications, at [jhammersla@abcstaff.org](mailto:jhammersla@abcstaff.org) or by phone at 202-289-6700 (office) or (202) 422-4652 (mobile).

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*The American Benefits Council is the national trade association for companies concerned about federal legislation and regulations affecting all aspects of the employee benefits system. The Council's members represent the entire spectrum of the private employee benefits community and either sponsor directly or administer retirement and health plans covering more than 100 million Americans.*