March 1, 2018

The Honorable Mike Kelly  
U.S. House of Representatives  
1707 Longworth House Office Building  
Washington, DC 20515

The Honorable Earl Blumenauer  
U.S. House of Representatives  
1111 Longworth House Office  
Washington, DC 20515

The Honorable Erik Paulsen  
U.S. House of Representatives  
127 Cannon House Office Building  
Washington, DC 20515

The Honorable Ron Kind  
U.S. House of Representatives  
1502 Longworth House Office Building  
Washington, DC 20515

Dear Congressmen Kelly, Blumenauer, Paulsen, and Kind:

On behalf of employers and consumers, thank you for introducing the Bipartisan HSA Improvement Act of 2018. We appreciate your efforts aimed at improving the Health Savings Account (HSA) statute – modifications which are needed to ensure that coverage options keep pace with innovation in the employee benefits marketplace.

More than 20 million Americans are covered by high-deductible health plans (HDHPs) coupled with an HSA. Knowing that enrollment is expected to grow by double digits, it is important that Congress update the statute so that current law allows employers the option to offer valuable medical services to keep their employees healthy. Furthermore, it is important that Congress act so that employees who have HDHPs/HSAs receive the same level of access to benefits available to employees without high deductible plans.

Your legislation, H.R. 5138, addresses these challenges and more. Its passage would ensure consumers covered under HDHPs/HSAs have better access to onsite and retail primary care clinics, enhanced primary care overall, fitness and activity services to promote wellness, as well as chronic disease management without disqualifying them from contributing to their HSA.

Thank you again for leadership. We look forward to working with you to enact your legislation.

Sincerely,

adidas America  
America’s Health Insurance Plans  
American Benefits Council  
American College of Sports Medicine  
American Council on Exercise  
American Rental Association  
Associated Builders and Contractors  
Associated General Contractors  
Auto Care Association  
Bite Tech, Inc  
Body-Solid Inc
Boys & Girls Club of America
Brooks Running
Brunswick Corporation
College and University Professional Association for Human Resources
Council for Affordable Health Coverage
ECFC
Empower Fitness
ERISA Industry Committee
HR Policy Association
International Health, Racquet & Sportsclub Association (IHRSA)
Lockton
Molten USA, Inc.
National Association for Health and Fitness
National Association of Health Underwriters
National Association of Wholesaler-Distributors
National Association of Worksite Health Centers
National Athletic Trainers Association
National Basketball Association (“NBA”)
National Business Group on Health
National Club Association
National Coalition for Promoting Physical Activity (NCPA)
National Council of Chain Restaurants
National Council of Youth Sports (NCYS)
National Retail Federation
National Sporting Goods Association
New Balance Athletic Inc.
Nike, Inc.
NIRSA: Leaders in College Recreation
Outdoor Amusement Business Association
Pacific Business Group on Health
Partnership for Employer Sponsored Coverage
Pop Warner Little Scholars, Inc.
Rawlings Sporting Goods
Retail Industry Leaders Association (RILA)
Riddell All American Sports Inc.
Small Business & Entrepreneurship Council
Society for Health and Physical Education “SHAPE” America
Society for Human Resource Management
Sports & Fitness Industry Association
Technogym USA
The Cooper Institute
Under Armour
U.S. Chamber of Commerce